

## ACDBE Program Objectives/Policy Statement

Casper/Natrona County International Airport (hereinafter referred to as "Airport") has established an Airport Concession Disadvantaged Business Enterprise (ACDBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 23. The Airport is a primary airport and has received federal funds authorized for airport development after January 1988 (authorized under Title 49 of the United States Code). The Airport has signed airport grant assurances that it will comply with 49 CFR Part 23.

It is the policy of the Airport to ensure that ACDBEs as defined in Part 23, have an equal opportunity to receive and participate in concession opportunities. It is also the Airport's policy:

1. To ensure nondiscrimination in the award and administration of opportunities for concessions;
2. To create a level playing field on which ACDBEs can compete fairly for opportunities for concessions;
3. To ensure that the ACDBE program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet this Part's eligibility standards are permitted to participate as ACDBEs;
5. To help remove barriers to the participation of ACDBEs in opportunities for concessions at the Airport; and
6. To provide appropriate flexibility to the Airport in establishing and providing opportunities for ACDBEs.

Glenn Januska has been designated as the ACDBE Liaison Officer. In that capacity, Mr. Januska is responsible for implementing all aspects of the ACDBE program. Implementation of the ACDBE program is accorded the same priority as compliance with all other legal obligations incurred by the Airport in its financial assistance agreements with the Department of Transportation.

The Airport has disseminated this policy statement to the Casper/Natrona County International Airport Board of Trustees and all of the components of the Airport organization. The Airport has distributed this statement to ACDBE and non-ACDBE concessionaire communities in the Airport area by posting to the Airport's website.

  
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Glenn S. Januska, Airport Manager

April 26, 2014  
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Date